



Karlene A.
Millwood

**Keynote Speaker, Author,
Leadership Catalyst,
Founder KMI**

Karlene Millwood is a leadership strategist, author, and founder of Karlene Millwood International Inc., where she works with leaders and organizations navigating complexity, change, and growth with clarity and integrity. With over a decade of research and applied practice, Karlene specializes in aligning leadership identity, strategy, and systems to drive sustainable performance.

She is the creator of the IMPACT™ and PRISM™ Leadership Frameworks, which integrate ethical decision-making, strategic alignment, and human-centred leadership to help organizations move beyond surface-level strategy into meaningful execution. Her work bridges governance, culture, and leadership behaviour, supporting leaders in stewarding strategy rather than simply managing it.

SIGNATURE TOPICS

- ✓ **Stop Losing Talent and Energy:** How Leaders Build Organizations That Actually Thrive
- ✓ **When Pressure Tests Your Values:** Staying Principled When the Stakes Are High
- ✓ **Power, Presence, and Influence:** How Women Leaders Build Authority, Shape Decisions, and Advance Without Burnout
- ✓ **The Language of Leadership:** How Leaders Use Words to Command Respect, Align Teams, and Drive Results
- ✓ **From Strategy to Results:** The Leadership Discipline That Separates High Performers from Everyone Else
- ✓ **Your Strategy Won't Work – Unless You Lead It**



COLLABORATION PACKAGES

SIGNATURE KEYNOTE – \$15,000

60 minutes of information and actionable insight. Perfect for conferences and high-impact events.

LEADERSHIP INTENSIVE – \$20,000

Half-day seminar + keynote. A deep-dive experience that moves leaders from inspiration to execution.

FULL-DAY TRANSFORMATION –
STARTING AT \$25,000

A customized day of keynotes, workshops, and panels to drive culture shift and breakthrough results.

ENHANCEMENTS

- Breakout Session (45 min) – \$3,000
- Panel Moderation – \$5,000

Please feel free to reach out for customized packages.

CLIENT FEEDBACK

"It is amazing to learn from a truly inspiring, heart-centred and authentic leader. I feel like you truly exemplify genuine, authentic leadership. You walk the talk."

Valerie Le, United Way TNO

"Listening to you today made us very proud to have you as our Canadian representative. Your self-assurance and personal experiences are inspirational."

Lilly Tadin, UN WFP



Get in Touch!



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